



## Need Help?

If you're having trouble finding a position, contact the Local 75 career team. They can provide help with:

- Introductions to signatory contractors that might be hiring
- Feedback regarding interviews you may have had
- Resume reviews
- Upcoming skill-building courses

**Milwaukee:**  
**Vince Gallo**  
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**Madison:**  
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# WHAT YOU NEED TO KNOW ABOUT GETTING HIRED AS A UA LOCAL 75 PRE-APPRENTICE

## What You Need to Know About Our Organization

Plumbers Local 75 is comprised of approximately 1,600 members serving Milwaukee, Madison & Janesville metropolitan areas in South Center and Southeast Wisconsin. Our main purpose is to provide training for our members and qualified manpower to our signatory contractors.

**UA 75 does not directly hire apprentices. In order for you to start your training and career, you must be hired by one of our signatory contractors.**



## Are You a Good Fit?

### SUCCESSFUL APPRENTICES:

- Get Up and Show Up Early
- Put the Team First
- Listen, Watch & Learn
- Commit to the Long Term
- Are Looking for a Career, not Just Another Job

## What You Need to Know About Applying for a Job

### RECORD YOUR JOB HISTORY

When you apply directly to our signatory contractors you'll be asked for your employment history. Many of our contractors will also require a resume with your application. Create yours now to ensure you have one up-to-date and on hand.

### FOLLOW APPLICATION PREFERENCES

Each business is different, and so are their hiring processes. Before you apply to a signatory contractor, ensure that you are aware of their preferred way of accepting applications. Addressing your employment inquiry to the correct person in the correct manner ensures your application won't get lost in the shuffle.

### DON'T WAIT TO GET STARTED

Apprenticeship by its nature is on-the-job training, but you can get started now to hit the ground running on the job site. Get in physical shape to be on your feet during the workday. Learn to identify and use the tools of the trade. Attend public events at your local training center and introduce yourself to instructors and staff. Often they can provide additional ideas on making yourself marketable to contractors.

## What You Need to Know About Our Industry

### THE COMPETITION IS FORMIDIBLE

Each year, there are limited entry-level opportunities available with our signatory contractors. Being rewarded with an opportunity makes you part of a fortunate group.

Once you are hired, you are competing against other entry-level tradespeople to prove your apprenticeship readiness. Seniority does not guarantee you an apprenticeship, so you need to prove yourself through commitment, discipline, initiative professionalism and performance.

How will you differentiate yourself?

### HIRING DEMANDS VARY

The construction market and the need for hiring can vary from month to month and from contractor to contractor. While opportunities are available all year, the majority of construction work starts in early Spring/Summer and as a result, additional hiring typically occurs during that time.

The workload outlook for a contractor can also change quickly, so don't get discouraged if they are not currently hiring.

A portion of Local 75's members did not get hired right away, but they were persistent and never stopped trying until they did get hired.

### RELIABLE TRANSPORTATION IS ESSENTIAL

Whether you're going to the same location every day or traveling to different job sites to perform work, you must have reliable transportation to arrive promptly for the start of a shift.

When applying for work, understand contractors' travel requirements.